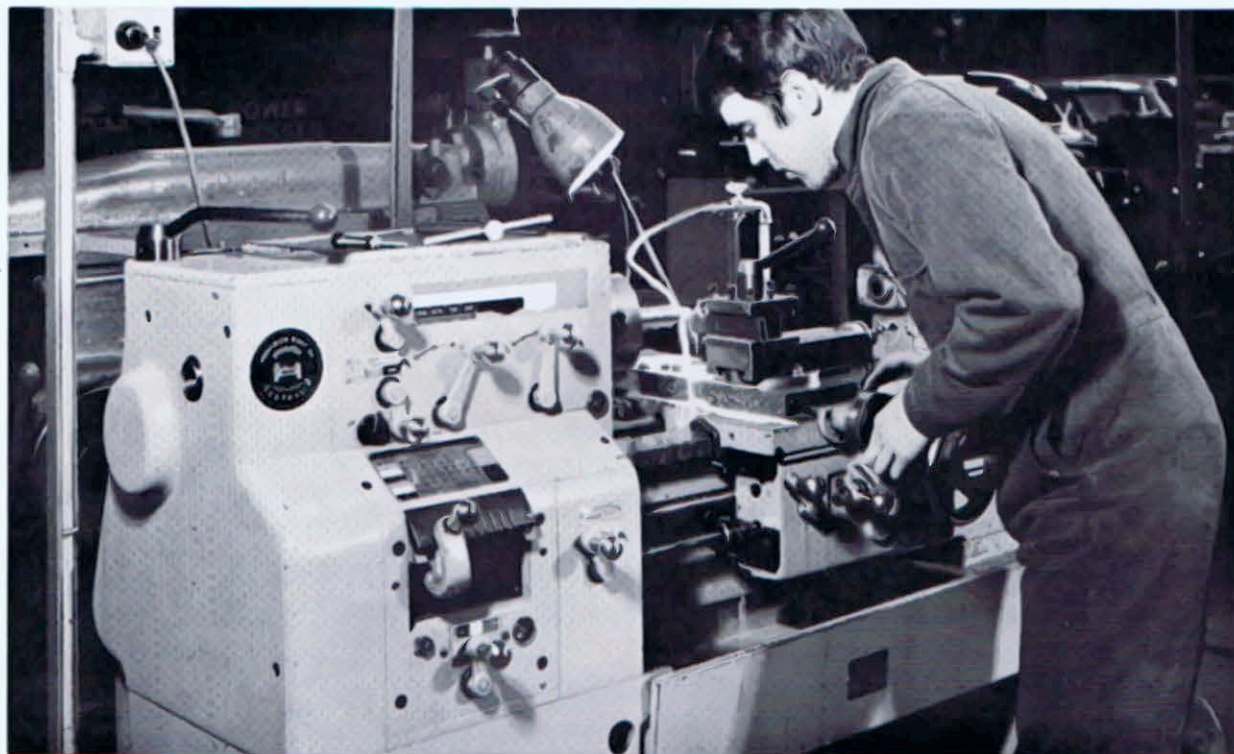


**Make Engineering your Career
through Apprenticeship with**

GOETZ
E N G I N E E R S • D I E M A K E R S

Become a Skilled Tradesman ...

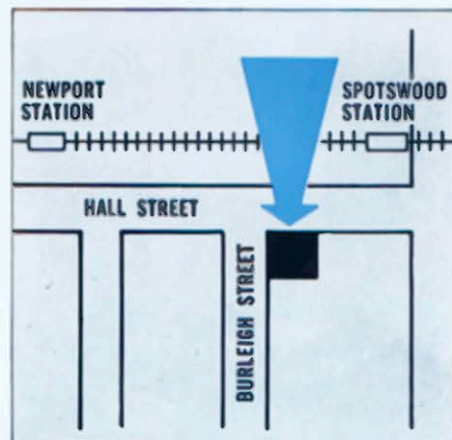


The young man with a mind for career opportunities in the coming era of Automation need look no further than an "Engineering Apprenticeship" for entry into this exciting concept. The skilled metal worker of tomorrow will build and operate machine tools controlled by devices such as "numerical control", "fluid logic", etc., which are part of the modern sophisticated trend in the engineering field.

W. G. Goetz & Sons Ltd. are seeking boys who are prepared to train for and achieve the skills which are necessary to gain competence in these fields. To this end we have set up a well equipped apprentice training section with an apprentice master in control. All apprentices on starting spend their first twelve months in this section getting personalized training in basic Fitting and Turning.

We, at Goetz, feel that treating each lad as an individual whose strengths and weaknesses can be analyzed is the correct approach to early training, and also the change from school life and discipline to factory environment is made smoother.

We take pride in the fact that in the past, the majority of boys trained by us have gained Proficiency Awards in the first year of their trade course.



Details of Apprenticeship



APPLICATIONS

Interested applicants are requested to contact the Works Manager at any time. Generally, applications and selection take place during November and December each year, successful candidates commencing immediately after the Christmas Leave period, i.e., mid-January. Applications, however, will be received throughout the year and boys do commence at times other than that specified above.

QUALIFICATIONS

Age group 15-17 years. School standard—Technical School Form IV or equivalent is ideal, but in certain circumstances boys with lower standards may be accepted subject to Apprenticeship Commission approval.

CONDITIONS

A probationary period of 3 months is included in the terms of Apprenticeship, this period allowing both parties to assess the suitability of the boy for a career in the engineering trade. At the completion of the probationary period, the Contract or Indenture of Apprenticeship is signed. Apprenticeship is for 4 years.

TRADE SCHOOLING

The Apprenticeship Commission of Victoria arranges for each boy to attend Trade School at a conveniently located Technical School and each boy is allowed full pay for his attendance at the prescribed classes. The Commission provides half-yearly reports on school progress to parents and employers, school fees being refunded by the company to the boy if the report is satisfactory.

WAGES

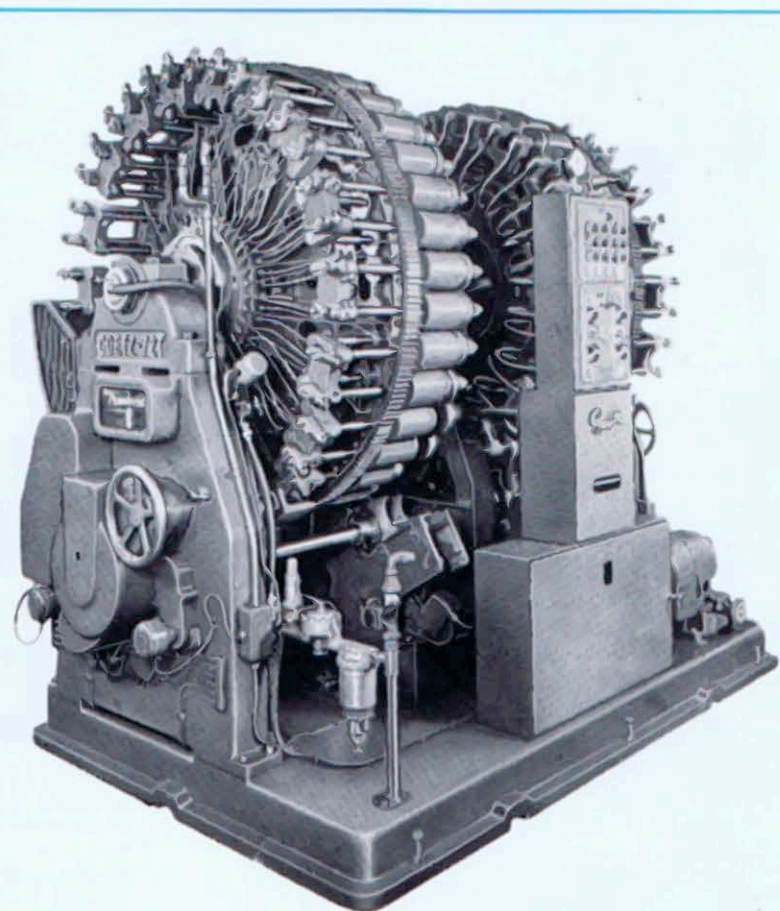
The wages payable to Apprentices employed at W. G. Goetz & Sons Limited are considerably higher than those prescribed by the Metal Trades Award.

What you will help to manufacture...

- **POWER PRESSES**
- **AUTOMATIC FEEDS**
- **SHEET METAL WORKING MACHINERY**
- **HIGH SPEED CAN MAKING AND CAN CLOSING EQUIPMENT**
- **PRESS TOOLING**

W. G. Goetz & Sons was founded in 1875 and commenced operations in an unpretentious factory situated at West Melbourne, where early sheet metal working machines were produced.

Today the name Goetz is a household word in the canning and associated industries, the Company manufacturing a complete range of high speed, fully automatic can-making and can-closing equipment, together with a range of power presses and sheetmetal working machinery. Other specialised equipment is built to customer specification. For the past sixty years we have taken pride in the ability of the tradesmen who have been trained by us throughout their Apprenticeship in the manufacture of this type of equipment.



High speed can testing machine. One of the many units which go to make up a complete can making line.



W. G. GOETZ & SONS LTD.

136-140 Hall St., Spotswood, Victoria.

Telephone: 391 3777